

PERRY COUNTY HIGHWAY DEPARTMENT
HIGHWAY MECHANIC DESCRIPTION

Highway Mechanics work from the Pinckneyville Maintenance Yard and report to the Foreman. Highway Mechanics are responsible for maintaining County Highways and Unit Roads.

The position currently open has an emphasis on equipment repair but is not solely a mechanic. Diesel mechanic certification is a positive but not required. Five years of experience in maintaining a fleet of equipment similar to Perry County is also a positive but not required.

Perry County has a fleet of 5 tandem axle dump trucks, 1 single axle dump truck, 2 F-350's with dump bodies, 2 motor graders, 2 backhoes, 1 excavator, 1-135 hp tractor, 4 batwing mowers, 2 boom mowers, and various other equipment needed for maintaining a rural road network. The position currently open will be the primary repair person for the equipment listed and will need a knowledge of maintaining this equipment.

Common repair tasks are minor in nature and usually only require hand tools and welding equipment. Major repairs or those requiring specialty equipment are passed to third party vendors. Examples of common repair tasks include:

- Replacing brakes, lights, fuel pumps, cutting edges, wipers, hoses, etc.
- Diagnosing various mechanical issues and establishing repair needs
- Discussing with the Foreman internal or external repair options
- Regular maintenance such as oil changes and lubrications
- Preparing dump trucks and trailers for six month inspections

When not repairing equipment, the newly hired person will be involved in tasks that the other employees are working on such as:

- Removing and replacing failed pipe culverts and cleaning ditches
- Grading gravel roads and adding rock as needed
- Placing BAM onto structurally deficient pavement using a motor grader
- Mowing highway right of ways and other county owned properties
- Reconstruction of failed roads
- Clearing trees and brush from the right of way
- Repairing equipment and vehicles
- Spraying pesticide on noxious weeds and weeds around guardrails and bridges
- Sealing cracks in asphalt pavement
- Patching potholes
- Replacing damaged signs and adding new signs as required
- Plowing snow
- Removing trash from the roads

Essential functions include:

- Operating vehicles, dump trucks and construction equipment
- Working with tools such as shovels, sledge hammers, wrenches and other hand held devices

- Lifting and carrying tools, equipment and materials weighing up to 75 pounds
- Pushing and pulling tools, equipment and materials weighing up to 35 pounds
- Effectively communicating information through speech and writing

Applicants must have a Commercial Driver's License (CDL) Class A and a clean driving record.

Perry County Highway Department adheres to all Federal Motor Carrier Safety Administration guidelines for drug and alcohol testing. All applicants are subject to a pre-employment drug and alcohol test prior to a job offer and are subject to random drug and alcohol testing during employment.

Benefits include paid time off and health insurance. Starting pay is \$21.22 / hour with a \$1 / hour increase each year until reaching \$25.22 / hour.

Employment applications are available at www.perryil.com by hovering over Departments and then selecting Highway Department or by clicking <https://www.perryil.com/wp-content/uploads/2020/03/New-Employment-Application.pdf>

Employment applications may be submitted by emailing to highway@perryil.com or mailing to 3698 State Route 13/127, Pinckneyville, IL 62274. There is no application deadline. Applications will be reviewed as they are submitted.