

PERRY COUNTY HIGHWAY DEPARTMENT
HIGHWAY MAINTAINER DESCRIPTION

Highway Maintainers work from the Pinckneyville Maintenance Yard and report to the Foreman. Highway Maintainers are responsible for maintaining County Highways and Unit Road District Roads in tasks such as:

- Removing and replacing failed pipe culverts and cleaning ditches
- Grading gravel roads and adding rock as needed
- Placing BAM onto structurally deficient locations using a motor grader
- Mowing highway right of ways and other county owned properties
- Reconstruction of failed roads
- Clearing trees and brush from the right of way
- Repairing equipment and vehicles
- Spraying pesticide on noxious weeds and weeds around guardrails and bridges
- Sealing cracks in asphalt pavement
- Patching potholes
- Replacing damaged signs and adding new signs as required
- Plowing snow
- Removing trash from the roads

Essential functions include:

- Operating vehicles, dump trucks, and construction equipment
- Working with tools such as shovels, sledge hammers, wrenches and other hand tools
- Lifting and carrying tools, equipment and materials weighing up to 75 pounds
- Pushing and pulling tools, equipment and materials weighing up to 35 pounds
- Effectively communicating information through speech and writing

Applicants shall have a Commercial Driver's License (CDL) Class A and a clean driving record.

Diesel mechanic certifications and or experience with mechanics is a positive but not required.

Experience operating excavators, graders, backhoes, and dump trucks is a positive but not required.

Perry County Highway Department adheres to all Federal Motor Carrier Safety Administration guidelines for drug and alcohol testing. All applicants are subject to a pre-employment drug and alcohol test prior to a job offer and are subject to random drug and alcohol testing during employment.

Benefits include paid time off and health insurance. Starting pay is \$21.82 per hour with step raises of \$1.00 per hour each year for 4 years with the possibility of yearly cost of living increases.

Employment applications are available at www.perrycountyil.gov by hovering over Departments and then selecting Highway Department or by clicking <https://perrycountyil.gov/wp-content/uploads/2020/03/New-Employment-Application.pdf>.

Employment applications may be submitted by emailing to highway@perrycountyil.gov or mailing to 3698 State Route 13/127, Pinckneyville, IL 62274. The deadline to apply is October 11, 2023 at 11:00 am CST.